



# Planning & Sustainability Summer Intern

Summer 2026 · Full-Time · In-Person · Devens, MA  
Undergraduate & Graduate Students Welcome

## About Devens and the Organization

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Devens is a former military base that is redeveloping as a model for economic, social, and environmental prosperity for the region and the Commonwealth as a whole. The Devens Enterprise Commission (DEC) serves as the local regulatory and permit-granting authority for the Devens Regional Enterprise Zone. DEC functions simultaneously as a board of health, conservation commission, zoning board of appeals, historic district commission, and planning board — offering a uniquely broad scope of public service under one agency.

The DEC is nationally recognized for its sustainability, eco-industrial redevelopment initiatives, and climate resilience planning and serves as a model for the Commonwealth in streamlined, sustainable community governance.

## Position Summary

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The Intern will support the Devens Enterprise Commission in their day-to-day permitting and office activities, as well as current and long-range planning efforts to advance the sustainable redevelopment of Devens.

## Responsibilities

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The Intern will work closely with the staff of the Devens Enterprise Commission to:

- Support planning and implementation of sustainability and climate resilience initiatives, including the [Devens Forward Climate Action and Resiliency Plan](#)
- Conduct site visits, field work, and data collection for Nature-based Solutions projects, including pocket forest sites, pollinator meadow sites, trail maintenance and invasive species control
- Assist with preparation of presentation and outreach materials
- Research and summarize land use regulations, best practices, and case studies in eco-industrial development
- Support public engagement efforts including business outreach, community meetings, surveys, and development of outreach materials
- Coordinate and partner with organizations and businesses within Devens on eco-industrial initiatives such as identification of by-products and development of a waste exchange resource library and/or case study
- Clerical office work, including scanning and file management

## Preferred Qualifications

- Coursework or currently enrolled in an undergraduate or graduate program in Urban Planning, Environmental Studies, Public Policy, Landscape Architecture, or related field
- Self-motivated with strong desire to learn and perform duties with limited supervision
- Demonstrated positive "can do" attitude with open minded, inquisitive, critical thinking skills
- Strong interpersonal, written, and verbal communication skills, with attention to detail
- Ability to work in an organized manner, manage multiple tasks, meet deadlines, and work in a collaborative environment
- Proficiency in Microsoft Office (Word, Excel, PowerPoint), GIS (ARCGIS or MassMapper)
- Genuine interest in land use, sustainability, and community development

## What You'll Gain

- Hands-on experience with land use and environmental planning in a unique regulatory setting with exposure to planning, public health, conservation, and zoning under one roof
- Direct mentorship from experienced planning professionals
- Resume-building projects in sustainability, climate resilience, and land use
- Exposure to innovative development strategies and real-world examples of sustainable development and improved planning and communication skills

**Academic Credit Note:** This internship may qualify for academic credit. Candidates are encouraged to coordinate with their institution prior to applying. The DEC supports interns in meeting degree-program learning requirements.

## Compensation & Details

This internship includes a paid stipend and is designed to support students seeking practical experience in the environmental planning field.

COMPENSATION	DURATION	SCHEDULE
<b>\$14–\$16/hr</b>	<b>10–12 Weeks</b>	<b>35 hrs/wk</b>

**Location:** 33 Andrews Parkway, Devens, MA 01434. Limited hybrid flexibility may be available for research-focused tasks. A valid driver's license is helpful. Devens is located along the MBTA Fitchburg Line between Ayer and Shirley Stations, with on-demand shuttle service connections.

## How to Apply

Submit a cover letter and resume to:

Dawn Babcock, Executive Assistant — Devens Enterprise Commission, 33 Andrews Parkway, Devens, MA 01434 — 978-772-8831 — [dawnbabcock@devensec.com](mailto:dawnbabcock@devensec.com) **Application Deadline: Open until filled. Preference given to applications received within 14 days**

*Disclosure: Artificial intelligence (Claude) was used to assist with the layout, formatting, and visual styling of this posting. The final design and content have been reviewed, edited, and approved by DEC Staff.*

*The Devens Enterprise Commission is an Equal Opportunity Employer and does not discriminate regarding race, color, religion, sex, gender identity or expression, national origin, disability, or veteran status. We encourage all those who believe they have the skills necessary, to apply for this role.*